FELLOWSHIP APPLICATION QUESTIONS

**About the Worksheet**

This is the 2017 Ethiopian Diaspora Fellowship application. Please read the eligibility requirements and all application directions carefully BEFORE YOU BEGIN. **You will not be able to save your application and come back at another time to finish it**, so be sure you have the required documents ready and short answer responses prepared. We suggest using this Fellowship Application Preparation Worksheet and completing the short answer responses with the correct word count in a Word document prior to beginning the online application.

The application process consists of 3 sections:

1. **Directions**: This includes background of EDF, background of program, financial obligations, eligibility requirements, requirements of fellowship, selection process, and timeline.
2. **Application:** Application consists of background questions, short answer responses, resume/CV, and the contact information for 3 professional references.
3. **Payment:**

**Application fee is due upon submission** [**HERE**](http://ethiopiandiasporafellowship.org/application/pay-fee/)**.**

$20 for applications received from April 29 - May 10 at 11:59 pm PST

$25 for applications received from May 11 - May 17 at 11:59 pm PST

$30 for applications received from May 18th - June 2nd 11:59 pm PST

**Only applications that are paid in full will be reviewed. Please email** [**apply@ethiopiandiasporafellowship.org**](mailto:apply@ethiopiandiasporafellowship.org) **if you have any issues with your application fee.**

All three sections of this application need to be completed in order to be considered for the fellowship. All questions about this application should be emailed to [apply@ethiopiandiasporafellowship.org](mailto:apply@ethiopiandiasporafellowship.org) . All applications should be submitted **by 11:59 pm PST by June 2nd, 2017**.

**DIRECTIONS**

**OUR BACKGROUND**

**What is Ethiopian Diaspora Fellowship?**

Ethiopian Diaspora Fellowship is a nonprofit organization that equips young diaspora professionals with leadership, service, and creative storytelling skills. EDF is an agent for positive change by connecting talented professionals with organizations and people in Ethiopia through transformative, 6-month fellowships.

**What are the program components?**

Fellows are trained on leadership development, service-oriented skills, creative storytelling skills, identity development, intercultural professional and personal relationship building, and conflict communication prior to the start of the fellowship. In Ethiopia, fellows will have continuous trainings from partner organizations as well as opportunities to train partner organization staff on a variety of topics. Additionally, Fellows utilize creative storytelling during the fellowship, as a reflection process for identity development and opportunity to tell the Ethiopian experience story.

**FINANCIAL OBLIGATIONS**

What does the fellowship include?

* Training curriculum
* Housing during training in Los Angeles, CA
* Transportation in Los Angeles, CA
* Round trip plane ticket from Los Angeles to Addis Ababa
* Rent/housing (including housekeeping staff) expenses for six months in Ethiopia
* Daily breakfast and dinner
* Continued leadership, service, and creative storytelling training in Ethiopia
* Transportation to and from fellowship placement in Addis Ababa

**If you’re covering all that, what do you need from me?**

* EDF requires a **$400** non-refundable program fee upon **acceptance** as a fellow
* A fellow will also be responsible for crowd funding an additional **$900** through the Crowdrise platform (provided by EDF) for a total of **$1,300 program fee** (basically the cost of a round-trip ticket)
* Transportation to Los Angeles, California for training
* Food for 7 days in Los Angeles, California for training
* Health Insurance

**ELIGIBILITY**

In order to be eligible for EDF, applicants at the minimum must:

* Be at least 18 years old
  + Most fellows are between 23-30 years-old
* Be of Ethiopian origin (by either both or one parent)
* Be a legal resident or citizen of the United States
* Have had completed at least 2 years of post-secondary schooling\*
* Demonstrate a desire to serve and lead their generation of Ethiopian diaspora
* Have professional skills and experience for a partner project

The 2017 cohort will be visionaries who make their dreams and EDF’s future a reality. Ideal fellows demonstrate a pronounced desire to serve and lead their generation. They will have specific ideas about what they will offer to organizations, have a general understanding of the Ethiopian culture, and demonstrate flexibility and patience in challenging environments. **They are collaborative, supportive, and engaging in nature, and know how to be a team player.**

*\*Technical skill, professional experience, Associate’s or technical degree will be considered in lieu of two years of undergraduate degree.*

**REQUIREMENTS OF FELLOWSHIP**

* You are **required** to attend all training sessions.
* You are **required** to live in the same housing with the other fellows (5 in total).
* You are **required** to attend your service project as needed by the partner organization.
* You are **required** to participate in the storytelling process and all other EDF discussions and projects.
* You are **required** to sign a fellowship contract detailing the program obligations and expectations.

**THE SELECTION PROCESS & TIMELINE**

Here is a general timeline of the process:

* Applications open: **April 29, 2017**
* Applications close: **June 2, 2017**
* Reference checks and interviews (for semi-finalists): **June 12th - June 23rd**
* Selected Fellows & Alternates Notified: **June 26th, 2017**
* Fellowship Acceptance/Partnership Acceptance deadline: **July 2nd, 2017**
* Fellowship prep (online training, readings, phone calls - requires 2-5 hours a week): **July 9th - July 30th**
* Mandatory training in Los Angeles: **2nd week of August (approximately 7 days, TBD)**
* Fellows go to Ethiopia: **Third week of August 2016 (directly from L.A training)**
* Begin working for partner organization: **August 21, 2017**
* Final Training: **Last week of February 2018**
* Fellowship program complete: **Last week of February 2018**

# APPLICATION QUESTIONS

**Contact Information**

Name:

Address:

Phone Number:

Email Address:

**Biographical Information**

Date of Birth:

Where were you born (City, State, Country)?

Citizenship:

Do you have a current passport?

If so, please list your 9-digit passport number (this will be kept completely confidential and used for internal purposes only)

Do you have a yellow card?

*This does not disqualify your application. All fellows will eventually be required to get a yellow card. We highly suggest you start looking into the process now. EDF will provide steps, best practices, and connect you with the consulate if you need help*

How old were you when you migrated to North America?

How many times have you been back to Ethiopia?

What is the longest time span you have spent there?

How did you hear about Ethiopian Diaspora Fellowship?

**Prior Experience**We would like to know your prior personal experiences. This will help us build the training curriculum and place you at the correct partner organization based in Addis Ababa. We encourage diaspora with all levels of familiarity with Ethiopia to apply--both those who have been and who have not been to Ethiopia are eligible. EDF fellows are collaborative and interdependent with cohort and EDF staff and advisors. We encourage you to think about this aspect of EDF’s organizational culture as you write your responses.

Have you lived away from your family for an extended amount of time (over 2 months)? *[checkbox]*

Have you ever lived with non-family roommates?

If so, how have you responded to interpersonal conflicts that take place in close quarters? [textbox]

Have you ever worked, volunteered, and/or served in Ethiopia?

If so, which organization? How long did you serve? What did you do?

Have you ever served or travelled in any other developing country? If so, what were the circumstances?

**Language**

Although not required, we would like to know your language capabilities. This will help us build the training curriculum and place you at the correct partner organization based in Addis Ababa.

Can you understand Amharic? If so, at what level?

Not at All - Basic - Intermediate - Expert - Native

Do you speak Amharic? If so, at what level?

Not at All - Basic - Intermediate - Expert - Native

Do you read Amharic? If so, at what level?

Not at All -Basic - Intermediate - Expert - Native

Do you write Amharic? If so, at what level?

Not at All -Basic - Intermediate - Expert - Native

Do you understand, speak, read, or write any other language native to Ethiopia? If so, which language(s)? Also, at what level?

**Personal Statements:** Please tell us more about yourself by answering the following questions. *Answer each question in 350 words or less.*

* Tell us about you. This is an opportunity to introduce yourself, your interests, skills, background and the most important things that motivate you.

* Tell us about a time you solved or helped solve a problem or challenge. What was the problem? What was the solution? What was the process you took? What, if anything, would you do differently?
* EDF is a relatively new organization and is looking for fellows that understand and can work in a startup-like atmosphere of new, exciting, and potentially challenging opportunities. Tell us why you are the right person to be part of the **third** cohort of EDF fellows? (Are you flexible, open minded, willing to try new things, etc.?)

**Professional Statements:** Please tell us more about your professional self in the following questions. *Answer each question in 350 words or less.*

* How did you decide that now is the time to engage in this opportunity to go to Ethiopia?

* What would you like to gain professionally from your experience?

* What do you think will be your most significant challenge during your time working in Ethiopia? How do you think you can overcome that challenge?

* Please use this space to provide any other information you think is necessary for us to know.

**Fellowship Statements:** Please tell us how you are going to fulfill the fellowship requirements. *Answer each question in 350 words or less.*

* How will you know your participation has been successful? How do you define success?
* What would you like to learn and what is your expectation from the EDF training and experience?
* Please rank in order which these fellowships interest you:

[St. Paul Hospital Millennium Medical College- *Human Resource Strategies Fellow*](http://ethiopiandiasporafellowship.org/our-partners/2017-partners/#EDC1)

[International Leadership Academy of Ethiopia- *Student Guidance & Education Fellow*](http://ethiopiandiasporafellowship.org/our-partners/2017-partners/#StPaul)

[Selamta Family Project – *Human Resources & Data Coordinator Fellow*](http://ethiopiandiasporafellowship.org/our-partners/2017-partners/#Metro)

[Schulze Global Investments – *Investment Associate*](http://ethiopiandiasporafellowship.org/our-partners/2017-partners/#Kifiya)

[EAGate Foreign Trade Auxilary PLC – *Marketing and Communication Fellow*](http://ethiopiandiasporafellowship.org/our-partners/2017-partners/#ILAE)

[EthioJobs – *Marketing & Communications Fellow*](http://ethiopiandiasporafellowship.org/our-partners/2017-partners/#Kana)

[EthioJobs – *Web Development Fellow*](http://ethiopiandiasporafellowship.org/our-partners/2017-partners/#Kana2)

**Note**: The above are live links

* What qualifies you for (and interests you about) a fellowship with your top rated partner organization?
* What qualifies you for (and interests you about) a fellowship with your 2nd rated partner organization?
* If given the opportunity would you be willing to give trainings, seminars, and workshops for other partner organizations based on your skills?
* Is there an organization(s) not listed that you may be specifically interested in? If so, which one(s) and why?

**Please list 3 references (name, relationship to you, phone number and email address) that can be contacted.**

**Resume Submission** (have your resume ready to submit)

**For the Win**

Who is Ababa Tesfaye and why would EDF think he is important? (We suggest you ask your parents, friends, and family before using Wikipedia for the answer).

**Submitting Your Application Fee**

**\***You must submit your application fee within 24 hours of submitting this application to be considered.

**Submit your application fee** [**here**](http://ethiopiandiasporafellowship.org/application/pay-fee/)**. Please remember to submit the correct amount based on the date of application.**

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